

THE PYRAMID AT ANDERSTON

The Pyramid at Anderston SCIO is both an organisation and a building. Constituted in 2018, it was formed to benefit the communities of Anderston, Finnieston, Yorkhill and Kelvingrove, as defined by postcode areas G3 7 and G3 8.

We are searching for an experienced and committed Chair of the Board of Trustees who can work with the Trustees and Chief Officer to steer the organisation's strategy and development, whilst ensuring The Pyramid has a sustainable long-term future.

It is an exciting time to join us, with projects and activities coming up, the ongoing development of our wonderful building, and the opportunity to contribute to the community we serve. This is a significant and demanding role, which we hope will also be enjoyable and rewarding. The role is voluntary, we reimburse reasonable expenses.

Candidates **must** have previous board experience, ideally with working knowledge of the third sector. Strong communication and committee skills are essential, alongside knowledge of governance, and the ability to effectively manage the Board.

The Chair will oversee the organisational plan for The Pyramid and work with the Chief Officer to ensure this is delivered effectively.

The Chair will be required to prep for and attend Board Meetings (currently every 4 – 6 weeks) as well as annual planning days and potentially sub-committee work.

The SCIO owns and runs the building known as The Pyramid at Anderston, 759 Argyle St, Glasgow G3 8DS on behalf of the community. The iconic B-listed building (formerly Anderston Kelvingrove Church) was bought in 2019 with a grant from the Scottish Land Fund. Phase 1 of the capital redevelopment of the building was completed in a £1.3 million project which was on site from 2021 – 2023. Further fundraising is underway for the capital redevelopment and renovation of the rest of the building.

The Scottish Government recognised our pandemic work and provided capacity building support funding to allow us to cement our position as a Community Anchor Organisation. This allowed us to appoint our first Chief Officer in 2022. Our core staffing and running costs are currently funded by Glasgow City Council Communities Fund, the Scottish Government Supporting Communities Programme,

project funding from a range of funders, and self-generated income. Our ultimate aim is to be a thriving enterprise, self-funding core costs.

Our first two staff members were appointed in September 2019. The Pyramid has developed rapidly since then, with approx £2 million raised (for capital works, core costs and a range of projects), the establishment of our community shop, capital works on site and accessibility improvements made, a significant range of community events, activities, projects and support developed and delivered, and the growth of the staff team to a current complement of ten.

We take a rights-based approach to improve the wellbeing of our community, and to protect and improve our environment.

Our vision

Make Anderston Flourish

Our mission

We are an inclusive and inspiring community-led anchor organisation that is central to building wealth and wellbeing.

Our values

Inclusive
Sustainable
Open
Ambitious

Our Strategic Aims:

Achieve stability and sustainability for the future of the Pyramid.

Development and maintenance of The Pyramid building and estate.

Cement the Pyramid's status as a Community Anchor Organisation.

Grow and deliver a range of inspiring and inclusive projects, programmes, activities and events for community members.

Our constitutional purposes are:

To prevent and relieve poverty.

To advance citizenship and community development.

To advance the arts, heritage and culture.

To provide recreational facilities and organise recreational activities for members of the public in order to reduce isolation and to improve well-being and confidence; and to bring together people from different backgrounds. Activities are primarily intended for people who have need of them by reason

of age, ill health, disability, financial hardship or other disadvantage; and for members of the public.

Chair of the Board of Trustees Responsibilities (with the support of the Chief Officer and other Trustees/staff as appropriate):

1. Plan the annual cycle of Trustee meetings.
2. Prepare Board Papers, including Agendas and Reports.
3. Chair and facilitate Trustee meetings, ensuring that decisions are discussed objectively, properly taken/voted on and recorded as Minutes.
4. Monitor the implementation of Board decisions, policies, directions, etc.
5. Represent the organisation at functions, meetings, etc and act as a spokesperson as appropriate.
6. Ensure that another Trustee, usually the Vice-Chair, is able to act for the Chair when they are not available.
7. Regularly liaise with the Chief Officer as their line manager, and to have an up-to-date overview of The Pyramid's activities and affairs; provide support as appropriate.
8. Liaise with the Chief Officer to develop the Board of Trustees, including succession planning.
9. Make decisions on behalf of the Board between meetings as required, consulting and communicating with Trustees as appropriate.

If you would like to know more or have an informal discussion about the role, please contact Ailsa MacKenzie, Chief Officer, ailsa@thepyramid.scot

Please apply with your CV and a covering note explaining your interest and suitability for the role by 5pm on Friday 24th May to chair@thepyramid.scot or by post to:

Chair Recruitment, The Pyramid at Anderston 759 Argyle Street Glasgow G3 8DS

info@thepyramid.scot

www.thepyramid.scot

The Pyramid at Anderston SCIO is a charity registered in Scotland, SC048144.